

## Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT Aeronautics is located near the John C. Tune Airport in Nashville, TN.



### **Aesthetics Statewide Technical Specialist**

Technical Training and Production Support Division – Production Program Support  
Nashville, TN  
\$99,864 annually

#### **Job Overview**

The Aesthetics Statewide Technical Specialist will research and provide assistance for all aspects of TDOT's aesthetics and landscape policies, procedures, specifications, manuals, practices, processes, and systems. This position will provide support to Project Teams directly responsible for delivering projects for all phases of the Project Delivery Network (PDN) in accordance with the project's scope, budget, and risk. These projects will range in complexity and risk from simple to exceedingly complex. The Aesthetics Statewide Technical Specialist role requires collaboration with multiple TDOT Divisions, project team members, contractors, consultants, the public and other external stakeholders. It requires critical thinking, and professional judgment to problem solve and make well-informed decisions that increase the aesthetic quality of TDOT's infrastructure.

The Aesthetics Statewide Technical Specialist ensures Department aesthetic and landscape policies, procedures, specifications, and technical guidance related to TDOT's pre-construction design and engineering production are current and accurate for incorporation into the project delivery process. This position assists in implementing the Quality Assurance Program. This position must effectively articulate technical concepts and information through training, mentoring, and collaborating as part of a matrix organization. This position provides technical assistance and guidance related to aesthetics and landscaping throughout all project life cycles to Project Teams, TDOT HQ Divisions, Region offices, the public and other external partners and stakeholders. The Aesthetics Statewide Technical Specialist assists with monitoring and managing the aesthetics and landscaping scope, schedule, and budgets of all construction projects and for working with the Project Management Division to make the required adjustments as necessary to ensure that the work completed is in alignment with the Department's Asset Management and strategic goals.

#### **Essential Job Responsibilities**

Integrate Quality Management into the development, update and review of all TDOT's aesthetic and landscaping policies, procedures, standards and practices.

Develop and deliver aesthetics and landscaping related training and mentoring to TDOT and external stakeholders. Assist in the development of training and guidance on all aspects related to TDOT's aesthetics and landscape practices, requirements and processes, for the purpose of improving team performance, creating a stronger

understanding within the transportation industry, inspiring new ideas, and developing skills.

Manage and take ownership of change, clarify your vision of TDOT's aesthetic and landscaping program, communicate effectively, remain transparent, and hold yourself accountable to develop, maintain, and grow TDOT's aesthetic and landscaping efforts.

Serve on Project Teams as part of a matrix organization by providing technical expertise related to aesthetics and landscaping; effectively coordinate and collaborate closely with other units within TDOT to mitigate and troubleshoot any landscaping contract or supplier issues; proactively assess landscape related risk factors.

Provide exceptional SME customer service to internal TDOT offices and staff; provide exceptional customer service to contractors, consultants, suppliers and other external customers, exercise effective listening skills, provide prompt responses, maintain complete and accurate documentation, and communicate effectively.

Remain current on aesthetics and landscaping related industry trends, innovations, standards, guidelines, and national best practices by participating in American Association of State Highway Transportation Officials (AASHTO), industry association, and other appropriate committees.

Routinely collaborate with all appropriate TDOT offices and external stakeholders to identify and document knowledge on industry best practices to avoid past errors and ensure TDOT project successes. Lead the modifications to all applicable aesthetics and landscaping policies, procedures, design standards, specifications, and special provisions.

Assist in ensuring the incorporation of TDOT's aesthetics and landscaping policies, procedures, specifications, and other requirements is consistent, predictable, and repeatable to provide consistently high levels of achievement, mitigation of risk, and an established track record of success.

#### **Qualifications**

- Bachelor's Degree in civil engineering, urban planning, architecture, urban design, or landscape architecture
- 8 years of demonstrated competency in a related field

#### **OR**

- Master's Degree in civil engineering, urban planning, architecture, urban design, or landscape architecture
- 7 years of demonstrated competency in a related field

#### **Ideal Candidate**

The Aesthetics Statewide Technical Specialist possesses an in-depth expertise in aesthetics and landscaping. They pay meticulous attention to detail to ensure that aesthetic aspects are flawlessly executed in projects. They are passionate about enhancing the visual aesthetics of Tennessee. They are an effective coordinator, ensuring landscaping and aesthetics are maintainable. The Statewide Technical Specialist is committed to fostering a collaborative work environment and is an attentive listener who offers guidance and support to the team to ensure success.